

Date: August 12, 2025

PROPOSAL
FROM
ANTELOPE VALLEY COLLEGE FEDERATION OF CLASSIFIED EMPLOYEES
TO
ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT
Proposed Classified/Reclassification Positions

For AVCFCE-AVCCD successor negotiations, of the position applications reviewed, the Federation has the following proposal for classified reclassifications that met the criteria for the 2024/25 classification reclassification study:

<u>Applicant Name</u>	<u>Proposed Position</u>
Theresa Cooper	Warehouse & Inventory Coordinator - Regraded
Maria Groth	Chemistry Lab Tech - Regraded
Jayne Star	Audio Visual Technology Specialist (Digital) - Title Change and regraded
Janet Elliott	Administrative Assistant – Title Change and range
David Bermea	Lab Tech Physics & Physical Science - Regraded
Denilson Freitas	Engineering Lab Tech - Title Change and Regraded
Eileen O'Brien	Buyer – Regraded

The Federation proposes these reclassifications be retroactive to March 1, 2025, in light of the District's delay in processing the applications under the expired CBA and address during the next negotiation meeting date of August 12, 2025.